

RL/THEG/330748/BLR/1223/75303
December 19, 2023

Mr. V. A. George
Executive Chairman
Thejo Engineering Limited
41, Cathedral Road,
VDS House,
Chennai - 600086



Dear Mr. V. A. George,

Re: Review of CRISIL Ratings on the bank facilities of Thejo Engineering Limited

All ratings assigned by CRISIL Ratings are kept under continuous surveillance and review.

Please find in the table below the ratings outstanding for the debt instruments/facilities of the company, and the rating actions by CRISIL Ratings on the ratings as on date.

Total Bank Loan Facilities Rated	Rs.125 Crore
Long Term Rating	CRISIL A/Stable (Reaffirmed)
Short Term Rating	CRISIL A1 (Reaffirmed)

(Bank-wise details as per Annexure 1)

As per our Rating Agreement, CRISIL Ratings would disseminate the ratings, along with the outlook, through its publications and other media, and keep the ratings, along with the outlook, under surveillance over the life of the instrument/facility. CRISIL Ratings reserves the right to withdraw, or revise the ratings, along with the outlook, at any time, on the basis of new information, or unavailability of information, or other circumstances which CRISIL Ratings believes may have an impact on the ratings. Please visit www.crisilratings.com and search with the name of the rated entity to access the latest rating/s.

In the event of the company not availing the proposed facilities within a period of 180 days from the date of this letter, a fresh letter of revalidation from CRISIL Ratings will be necessary.

Should you require any clarification, please feel free to get in touch with us.

With warm regards,

Yours sincerely,



Poonam Upadhyay
Director - CRISIL Ratings



Nivedita Shibu
Associate Director - CRISIL Ratings



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CRISIL Ratings Limited

A subsidiary of CRISIL Limited, an S&P Global Company
Corporate Identity Number: U67100MH2019PLC326247

Rating Rationale

December 19, 2023 | Mumbai

Thejo Engineering Limited

Ratings Reaffirmed

Rating Action

Total Bank Loan Facilities Rated	Rs.125 Crore
Long Term Rating	CRISIL A/Stable (Reaffirmed)
Short Term Rating	CRISIL A1 (Reaffirmed)

Note: None of the Directors on CRISIL Ratings Limited's Board are members of rating committee and thus do not participate in discussion or assignment of any ratings. The Board of Directors also does not discuss any ratings at its meetings.

1 crore = 10 million

Refer to Annexure for Details of Instruments & Bank Facilities

Detailed Rationale

CRISIL Ratings has reaffirmed its 'CRISIL A/Stable/CRISIL A1' ratings on the bank facilities of Thejo Engineering Limited (TEL).

The rating continue to reflect the CRISIL Ratings' expectation of continued strong performance of TEL over the medium term driven by healthy demand for its products from end users in mining, power, infrastructure, steel, and cement sectors. The company is well positioned to capitalize on the demand for material handling products and revenues given its established product basket, diversified segmental presence and geographical presence (India, Australia, Latin America, Middle East), and enhanced production capacities. The ratings continue to reflect the healthy business risk profile supported by TEL's established position in the material handling segment, diverse revenue profile, and healthy operating capabilities as well as financial risk profile. These strengths are partially offset by modest though improving scale of operations, susceptibility to cyclicity in end-user segments and large working capital requirement.

In fiscal 2023, TEL's revenue registered a growth of 12% year on-year supported by strong performance in both services and products segment on the back of healthy demand for its products from end users comprising players from core industries like mining, power, infrastructure, steel, and cement sectors. In first half of fiscal 2024, revenue has grown by 17% primarily driven by the continued growth momentum in the core industries like mining, steel etc and is expected to grow at 10-15% over medium term with sustained demand from core sectors supported by increased emphasis on infrastructure activities and economic recovery. The order book as of November 2023 was ~Rs.207 crore out of which Rs.141 crores is expected to be executed in remainder of fiscal 2024.

Operating Profitability have moderated to 13.1 % in fiscal 2023 from 16.4% (fiscal 2022) mainly on account of strategic pricing decisions taken by the management to capture new markets, increase in other manufacturing expenses pertaining to shifting costs to a new plant and higher employee costs pertaining to hiring of new sales and marketing teams in overseas subsidiaries. However during first half of fiscal 2024 profitability improved by 230 bps to 17% levels and profitability is expected to sustain at 16-16.7% over medium term supported by stabilization in input cost and operating leverage benefits due to higher order execution both in domestic and export markets.

CRISIL Ratings has also noted that Thejo India had acquired 6% stake from Bridgestone during the first half of the fiscal as Bridgestone is exiting the conveyor belt business as part of their global strategy. Total shareholding of Thejo India in Australian subsidiary is at 80% and Bridgestone holds 20% share as on September 2023, which will be further acquired/bought back by Thejo Australia by the end of fiscal 2025.

TEL has adequate liquidity with estimated accruals of Rs.70-90 crore per annum over medium term which will be sufficient for repayment obligations of Rs.4-6 crore and routine annual capex of Rs.15-20 crore per annum. Also TEL has liquid surplus of Rs.45 crore as on Sep 30th 2023 and has further cushion in the form of sparingly used bank limits of Rs.46 crore as of 12 month ended October 2023. TEL has completed the capex in Ponneri plant where the moulding capacity was increased from 2400 MT to 3600 MT in March 2023 and has commenced operations in April 2023.

The rating also factors the company's strong financial risk profile supported by comfortable debt protection metrics, with gearing below 0.1 time as on March 31, 2023. Gearing will continue to remain at comfortable levels of below 0.1 times over the medium term with prudent working capital management and capex plans which is to be entirely funded by own accruals minimizing the reliance on external debt.

Analytical Approach

To arrive at the ratings, CRISIL Ratings has combined the business and financial risk profiles of TEL and its subsidiaries: Thejo Hatcon Industrial Services Company, Saudi Arabia (Thejo Hatcon), Thejo Australia Pty Ltd, Australia (Thejo Australia), Thejo Brasil Comercio E Servicos Ltda, Brazil (Thejo Brazil) and Thejo Engineering Latinoamerica SpA, Chile (Thejo Chile). This is because the entities, collectively referred to as Thejo group, have strong operational linkages and fungible cash flows.

Key Rating Drivers & Detailed Description

Strengths:

Established position and diversified revenue

TEL is among a handful of recognised players in the organised services segment in India, and has a leading market position in the domestic conveyor services market. Furthermore, having started as a services company, it has gradually diversified its revenue by expansion into sale of related products. Currently, sales from the services segment contribute around 56% to consolidated revenues, and the products segment accounts for the remaining 44%. The revenue diversity is further supported by export, both directly and through subsidiaries, and presence in diverse geographies helps steady growth in revenues. The company also supplies its products to end-users across cement, steel, mining, power, infrastructure sector, which helps it mitigate cyclicity in one sector.

Also, with TEL developing expertise in servicing conveyor belts and other material handling equipment initially, it is also manufacturing conveyor components and rubber moulded components for various equipment used in the core sector industries as a backward integration effort. This has enabled cross-selling through O&M contracts aiding in steady revenue streams from both products and services.

Healthy operating capabilities

TEL has established strong operating capabilities, which along with continuing cost optimisation efforts has enabled it to increase operating margins to over 17% in first half of fiscal 2024. Focus on high margin product business has also helped margins. Operating margins are expected to sustain at over 16-17% over the medium term with operating leverage benefits due to stabilisation of input costs and higher order execution by subsidiaries aiding in better fixed cost absorption.

The company also has a strong in-house R&D team which focuses on developing new products and continuous improvement of existing products and this has helped develop diverse product ranges across sectors.

Healthy financial risk profile

TEL's financial risk profile is healthy, as reflected in healthy net worth of Rs.219 crore as on 31st Mar 2023, and low debt on its balance sheet. Hence, debt protection metrics are comfortable; gearing continues to remain below 0.1 times as on March 31, 2023, interest coverage and net cash accrual to total debt ratios were at over 13 times and 2 times, respectively, in fiscal 2023. The debt metrics should remain comfortable given healthy cash generation and internal accruals being used to capex being undertaken by the company in fiscal 2024 and onwards. The financial risk profile though would remain sensitive to any large debt funded acquisition, in the domestic and international markets.

Weaknesses:

Moderate scale of operations and susceptibility to cyclicity in end-user segments

Although TEL is an established player in its niche product segments, its scale remains moderate though improving, compared with larger players in the engineering segment. Furthermore, end-user industries are cyclical, exposing TEL's operations to the risk of sluggish demand during an economic slowdown, particularly if clients defer capex or scale down production. Additionally, as the clients are large players, bargaining power and ability to collect receivables on time may be constrained during an uncertain economic environment.

Large working capital requirement

Operations are working capital intensive, as reflected in high gross current assets of 185 days as on March 31, 2023, which is a general norm considering the company's presence in the core engineering industry and exposure to large clients, including government-owned entities. However, the gross current asset (GCA) days have reduced to 185 days as on March 31, 2023, from 191 days as on March 31, 2022, following reduction in debtor days from 86 days to 76 days. Nevertheless, given the inherent large working capital requirement, its prudent management will remain critical.

Liquidity: Adequate

TEL enjoys strong liquidity driven by expected cash accrual of more than Rs 70-90 crore over the medium term and cash and equivalent of Rs 45 crore as on September 31, 2023. Also company has additional cushion in the form of fund-based limit of Rs 45.75 crore which was sparingly utilised less than 1% on average over the 12 months through October 2023. Internal accruals will comfortably cover annual debt obligations of Rs.4-6 crore and capex incremental working capital requirement. The company is expected to fund its future capex plans, mainly with internal accrual. With low gearing, TEL will still have sufficient headroom to raise additional debt if required.

Outlook: Stable

TEL will continue to benefit from healthy orders and demand prospects for material handling products, steady operating profitability and generate good cashflows from operations. The company is also expected to sustain its healthy financial risk profile over the medium term.

Rating Sensitivity Factors

Upward Factors

- Sustained revenue growth while maintaining profitability at 17-18%, leading to sustained cash generation.
- Sustenance of financial risk profile

Downward Factors

- Decline in revenues and profitability below 12% resulting in decline in accruals.
- Major debt funded capex leading to deterioration of debt protection metrics

About the Company

Incorporated in 1986 and based in Chennai, TEL provides installation, regular maintenance and operation and maintenance (O&M) services for conveyor belt systems. It also designs, manufactures and supplies a wide variety of rubber and

polyurethane products for beltcleaning and spillage control, enhanced flow of material, impact and abrasion protection, screening, and rubber and polyurethane linings. In India, TEL has three manufacturing units (all near Chennai), 11 branch offices and 40 site offices in 10 states. TEL has a DSIR registered in-house R&D centre at Chennai.

Outside India, TEL operates in Saudi Arabia (Thejo Hatcon Industrial Services Company), Australia (Thejo Australia Pty Ltd), Brazil (Thejo Brasil Comercio E Servicos Ltda) and Chile (Thejo Engineering Latinoamerica SpA) through its subsidiaries. TEL holds 51% equity stake in Thejo Hatcon, with 49% being held by Bahrain-based Hatcon Industrial Services Company. TEL holds 80% equity stake in Thejo Australia, while Japan-based Bridgestone Corporation (a global tyre and rubber company), through its subsidiary (Bridgestone Mining Solution Australia Pty Ltd, Australia) holds the remaining 20%. Thejo India had acquired 6% stake from Bridgestone during the first half of the current fiscal as Bridgestone is exiting the conveyor belt business globally as part of their strategy. Total shareholding of Thejo India in Australian subsidiary is at 80% and Bridgestone holds 20% share as on September 2023 which will be further acquired/bought back by Thejo Australia by the end of fiscal 2025. In Thejo Brazil and Thejo Chile, TEL holds 99.99% and 99.73% stake, respectively. Thejo Brazil and Thejo Chile primarily sell bulk material handling products.

TEL is promoted by Mr K J Joseph and Mr Thomas John, who started the company to provide servicing operations to conveyor belt systems. The promoters' sons hold board and key management positions in the company. TEL is the first company to be listed on EMERGE - SME Exchange of the NSE and has recently moved to NSE mainboard in October 2023. It has a diversified Board with a majority of Independent Directors. Since 2008, overall management is being led Mr V A George, Executive Chairman, who has experience of more than four decades in corporate and banking sectors.

Key Financial Indicators (Consolidated)

Particulars	Unit	2023	2022
Revenue	Rs.Crore	475	425
Profit After Tax (PAT)	Rs.Crore	35	43
PAT Margin	%	7.4	10.1
Adjusted debt/ adjusted networth	Times	0.07	0.09
Interest coverage	Times	13.52	22.14

For the first six months of fiscal 2024, TEL reported PAT of Rs.27 crore on operating income of Rs 269 crore compared with PAT of Rs 21 crore on operating income of Rs 231 crore during the corresponding period of the previous fiscal.

Any other information: Not Applicable

Note on complexity levels of the rated instrument:

CRISIL Ratings' complexity levels are assigned to various types of financial instruments and are included (where applicable) in the 'Annexure - Details of Instrument' in this Rating Rationale.

CRISIL Ratings will disclose complexity level for all securities - including those that are yet to be placed - based on available information. The complexity level for instruments may be updated, where required, in the rating rationale published subsequent to the issuance of the instrument when details on such features are available.

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Annexure - Details of Instrument(s)

ISIN	Name of instrument	Date of allotment	Coupon rate (%)	Maturity date	Issue size (Rs.Crore)	Complexity Level	Rating assigned with outlook
NA	Bank guarantee*	NA	NA	NA	7	NA	CRISIL A1
NA	Bank guarantee*	NA	NA	NA	4	NA	CRISIL A1
NA	Bank guarantee*	NA	NA	NA	2	NA	CRISIL A1
NA	Bank guarantee	NA	NA	NA	8.5	NA	CRISIL A1
NA	Cash credit^	NA	NA	NA	6.9	NA	CRISIL A/Stable
NA	Cash credit	NA	NA	NA	39.85	NA	CRISIL A/Stable
NA	Letter of credit*	NA	NA	NA	5	NA	CRISIL A1
NA	Letter of credit	NA	NA	NA	2	NA	CRISIL A1
NA	Letter of credit*	NA	NA	NA	2	NA	CRISIL A1
NA	Letter of credit*	NA	NA	NA	7.5	NA	CRISIL A1
NA	Standby letter of credit	NA	NA	NA	8	NA	CRISIL A1
NA	Term Loan\$	NA	NA	Feb-25	0.6	NA	CRISIL A/Stable
NA	Term Loan	NA	NA	Sep-26	3	NA	CRISIL A/Stable
NA	Term Loan	NA	NA	Sep-27	20	NA	CRISIL A/Stable
NA	Proposed term loan\$	NA	NA	NA	1	NA	CRISIL A/Stable
NA	Proposed Long Term Bank Loan Facility	NA	NA	NA	7.65	NA	CRISIL A/Stable

*100% Two-way interchangeability/sub-limit between letter of credit and bank guarantee

\$Guaranteed emergency credit line

^Sub-limit available for availing as LC/BG

Annexure – List of Entities Consolidated

Names of Entities Consolidated	Extent of Consolidation	Rationale for Consolidation
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Thejo Hatcon Industrial Services Company, Saudi Arabia	Full	Subsidiary and business linkages
Thejo Australia Pty Ltd, Australia	Full	Subsidiary and business linkages
Thejo Brasil Comercio E Servicos Ltda, Brazil	Full	Subsidiary and business linkages
Thejo Engineering Latinoamerica SpA, Chile	Full	Subsidiary and business linkages

Annexure - Rating History for last 3 Years

Instrument	Type	Current		2023 (History)		2022		2021		2020		Start of 2020
		Outstanding Amount	Rating	Date	Rating	Date	Rating	Date	Rating	Date	Rating	Rating
Fund Based Facilities	LT	79.0	CRISIL A/Stable		--	02-11-22	CRISIL A/Stable	30-09-21	CRISIL A2+ / CRISIL A-/Stable	25-09-20	CRISIL A2+ / CRISIL A-/Stable	CRISIL BBB+/Stable / CRISIL A2
					--		--		--	08-01-20	CRISIL BBB+/Positive / CRISIL A2	CRISIL BBB/Positive
Non-Fund Based Facilities	ST	46.0	CRISIL A1		--	02-11-22	CRISIL A1	30-09-21	CRISIL A2+	25-09-20	CRISIL A2+	CRISIL A2
					--		--		--	08-01-20	CRISIL A2	--

All amounts are in Rs.Cr.

Annexure - Details of Bank Lenders & Facilities

Facility	Amount (Rs.Crore)	Name of Lender	Rating
Bank Guarantee	8.5	HDFC Bank Limited	CRISIL A1
Bank Guarantee*	7	State Bank of India	CRISIL A1
Bank Guarantee*	4	Axis Bank Limited	CRISIL A1
Bank Guarantee*	2	Citibank N. A.	CRISIL A1
Cash Credit^	6.9	Citibank N. A.	CRISIL A/Stable
Cash Credit	18.7	HDFC Bank Limited	CRISIL A/Stable
Cash Credit	5.5	Axis Bank Limited	CRISIL A/Stable
Cash Credit	15.65	State Bank of India	CRISIL A/Stable
Letter of Credit*	4	HDFC Bank Limited	CRISIL A1
Letter of Credit*	3.5	HDFC Bank Limited	CRISIL A1
Letter of Credit*	5	State Bank of India	CRISIL A1
Letter of Credit*	2	Axis Bank Limited	CRISIL A1
Letter of Credit	2	Citibank N. A.	CRISIL A1
Proposed Long Term Bank Loan Facility	7.65	Not Applicable	CRISIL A/Stable
Proposed Term Loan\$	1	Axis Bank Limited	CRISIL A/Stable
Standby Letter of Credit	8	Citibank N. A.	CRISIL A1
Term Loan\$	0.6	State Bank of India	CRISIL A/Stable
Term Loan	23	HDFC Bank Limited	CRISIL A/Stable

*100% Two-way interchangeability/sub-limit between letter of credit and bank guarantee

\$Guaranteed emergency credit line

^Sub-limit available for availing as LC/BG

Criteria Details

Links to related criteria
CRISILs Approach to Financial Ratios
Rating criteria for manufacturing and service sector companies
CRISILs Bank Loan Ratings - process, scale and default recognition
Rating Criteria for Engineering Sector
CRISILs Criteria for rating short term debt
CRISILs Criteria for Consolidation

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Annexure 1 - Bank-wise details of various facility classes (outstanding facilities)

S.No.	Bank Facility	Bank	Amount (Rs. in Crore)	Outstanding Rating
1	Bank Guarantee	HDFC Bank Limited	8.5	CRISIL A1
2	Bank Guarantee	Citibank N. A.	2	CRISIL A1
3	Bank Guarantee	State Bank of India	7	CRISIL A1
4	Bank Guarantee	Axis Bank Limited	4	CRISIL A1
5	Cash Credit	Axis Bank Limited	5.5	CRISIL A/Stable
6	Cash Credit	State Bank of India	15.65	CRISIL A/Stable
7	Cash Credit	HDFC Bank Limited	18.7	CRISIL A/Stable
8	Cash Credit	Citibank N. A.	6.9	CRISIL A/Stable
9	Letter of Credit	State Bank of India	5	CRISIL A1
10	Letter of Credit	Citibank N. A.	2	CRISIL A1
11	Letter of Credit	Axis Bank Limited	2	CRISIL A1
12	Letter of Credit	HDFC Bank Limited	7.5	CRISIL A1
13	Proposed Long Term Bank Loan Facility	--	7.65	CRISIL A/Stable
14	Proposed Term Loan	Axis Bank Limited	1	CRISIL A/Stable
15	Standby Letter of Credit	Citibank N. A.	8	CRISIL A1
16	Term Loan	HDFC Bank Limited	23	CRISIL A/Stable
17	Term Loan	State Bank of India	0.6	CRISIL A/Stable
	Total		125	

2-4,9,11,12. 100% Two-way interchangeability/sub-limit between letter of credit and bank guarantee

8. Sub-limit available for availing as LC/BG

14,17. Guaranteed emergency credit line

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